

**August 29, 2006 CIS Board of Directors Conference Call Minutes
1:30 pm EST**

Attendance: Dick White, President; Don Wilson, President Elect; Murray Hall, Vice President Research and Development; Liz Hoffman, OUA; Katie Sheahan, QSSF; Coleen Dufresne, CWUAA.

CIS Staff: Marg McGregor, CEO; Sheila-Ann Newton, Manger, Events and Programs; Peter Metzals, Marketing Director; Tanja Mackin, Director, Finance & Administration; Tom Huisman, Director Operations & Development.

Regrets: Pat Murray, Vice President Marketing; Diane St-Denis, Vice President Sport; David Murphy, AUS; Judy McCrae, Chair, Equity and Equality Committee; Jean-Guy Ouellette, Chair International Committee; John Ryan, Chair Finance Committee

Guest: Jennifer Brenning, Chair, Athletic Financial Awards Committee (1:30 to 1:48)

1. Review and approval of agenda

The meeting was called to order at 1:35 pm EST.

The agenda was reviewed and item 5 – AFA Committee Request - was moved up to item 2.

06-08-01 Hoffman/Sheahan Carried

To approve the agenda as amended.

2. Athletic Financial Awards Committee Request

J. Brenning reported that the August 11, 2006 e-mail vote regarding AFA Policy (Annex 1) received majority support, but not two-thirds, and was therefore defeated (36 votes cast: 19 for / 17 against).

In consultation with Aubrey Ferris, CIS Parliamentarian, the AFA Committee would like to request that the Board have the membership reconsider the vote of August 11, 2006.

This request is based upon the position that the motion and its background information did not adequately satisfy E-Mail Voting parameter 3.1.11.3, specifically that the motion and information provided was insufficient to form a reasoned judgment on the issue.

Several members of the AFA Committee have been in direct conversation with a number of Athletic Director's who have requested a change to their vote (and some who did not vote but now wish to do so). These requests revolve around one primary area, specifically that the information provided was sufficient to make a judgment on how the proposed policy would apply to a number of different scenarios (with more than a dozen specific examples provided),

however it was insufficient in how those same examples would be considered under the current policy. That is, some members did not have an equivalent level of understanding on how the current / status quo policy applied to those examples provided within the proposed policy.

Secondary to this appears to have been a misunderstanding of some members that the proposed policy would be revised and re-circulated for another vote in August / September; that is, a vote of “no” was not intended as a vote for status quo but a vote to have the proposed policy modified prior to approval.

Although the Committee was confident that it had provided sufficient information to the members, it appears that was not the case. For this reason, the Committee respectfully recommends a reconsideration of the August 11 vote. As part of this reconsideration, the Committee will provide equivalent detail on how the status quo policy applies to the specific examples listed in the proposed policy. Further, the Committee recommends a voting deadline of December 8, 2006 to accommodate additional opportunities for members and Regional Associations to consider and dialogue with each other and the Committee members.

The Committee believes it would serve the best interests of the organization for this consideration to occur within the next few months, as opposed to next June at the 2007 AGM in order to accommodate full implementation of the proposed policy for academic year 2007-08. If accepted, student-athletes can then be given adequate notice of the revised requirements to qualify for an AFA effective September 2007.

If the proposed policy is accepted on December 8, any future amendments to the policy by members or the AFA Committee will be considered at the 2007 AGM. If the proposed policy is defeated, the current / status quo policy will remain in effect and any motions could be considered at the 2007 AGM.

At 1:48 J. Brenning left the conference call and the Board considered the following points:

- The awards issue is a divisive one and a complicated one. Written communication can be cumbersome and there is value in having members in the same room face to face, so there can be discussion and we can all hear the same thing;
- An open conference call may be helpful to address questions and ensure consistency - similar to the “Talk to us Championship Host” conference calls;
- Not all Regional Associations meet in the Fall, so they would not be able to discuss the motion;
- It may be helpful to breakdown the changes to 50.10.2 and 50.10.3 so that they can be voted on separately;
- The low number of responses (36 out of 51) may have been due to the timing of the vote – many AD’s may have been on holidays.

06-08-02 Sheahan/Hoffman Carried

To table the decision on the Athletic Financial Awards Committee request to the October 3, 2006 Board of Directors Conference Call.

3. Approval of Board Minutes

06-08-03 Hall/Sheahan Carried

To approve the minutes of the May 23 Board Conference Call, the May 31 Board E-mail vote, and the June 23 Board Meeting.

4. Calendar of Meetings

The calendar of Board meetings for 2006-07 was presented for information (Annex 2).

5. Committee Appointments

M. McGregor referred to the list of committee appointments (Annex 3) and noted that the gender breakdown for some of the committees have not met CIS gender equity goals, i.e. By-law 3.5.1.5, which states "As far as is practicable, at least 40 percent of the members of any Committee shall be of a different gender than the rest of the members".

T. Huisman reported for the Equity and Equality Committee which suggested the following course of action:

-For the Committees where "additional representatives may be recommended by the Vice-President or Chair" (i.e. Marketing, COMSID and Research and Development – committees that currently have gender imbalances) that attempts be made to appoint someone of the gender needed to achieve a balance;

-A notice of motion be served to the membership in June 2007 to change By-law 3.5.2.1, which states: "*For Committees whose stated membership includes Regional Association representation, Regional Associations shall appoint **one male and one female** representative as follows: Atlantic University Sport and Ontario University Athletics will make appointments every odd year, Quebec Student Sport Federation and Canada West will make appointments every even year*".

This would allow the Board to select the appointee of the gender required to achieve a balance.

06-08-04 Hoffman/Sheahan Carried

To approve the committee list as presented in Annex 3, with the understanding that additional appointments will take place to balance the genders, and that long term strategies to address the gender equity issue on Committees be developed.

K. Sheahan left the call at 2:18 pm, and since there was no longer quorum, it was agreed to defer agenda items 6-10 to the October 3, 2006 Board Conference Call.

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| 6. Adjournment |
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The conference call was adjourned at 2:20 pm.

Annex 1

To: CIS Member Athletic Director's
From: Jennifer Brenning, AFA Committee Chairperson
Date: July 21, 2006
Re: AFA Policy

As determined at the June 2006 AGM, the motions regarding Policy 50.10.3 - Restrictions on Receipt of Athletic Financial Awards, was postponed to August 1, 2006. In strengthening the specific language of the Policy, the Committee also recognized the need to make some revisions and additions to Policy 50.10.2 - Definitions, which has been incorporated within the attached document.

As required, the motion and background information is being circulated to each Member school via the respective Athletic Director, with a voting deadline date of August 11, 2006. A quorum shall be reached when representatives from a majority of the Membership respond, with each Member having only one e-mail vote. Two-thirds of votes cast will be required for the Policy to be adopted.

If you have any questions with respect to the motion, please contact your respective Conference representative on the AFA Committee.

2006-2007 Athletic Financial Awards Committee Members

Canada West: Katie Spriggs (Alberta)
OUA Thérèse Quigley (McMaster)
QSSF Jean-Pierre Chancy (Montréal)
AUS..... Dan McNally (Acadia)
Chair Jennifer Brenning (Carleton)
CIS Tom Huisman

Notice of Motion

To adopt the revisions and additions to Athletic Financial Award Policies 50.10.2 – Definitions, and 50.10.3 – Restrictions, as articulated in the attached document.

Moved By: Jennifer Brenning
Seconded By: Dan McNally

Please submit your e-mail vote to cisoffice@universitiesport.ca by Friday, August 11, 2006.

50.10.2 DEFINITIONS

50.10.2.1 – Academic Year – as per CIS Policy 40.10.3.1.1 (Academic Year), an Academic Year is defined as being 365 consecutive days calculated from the first day of fall classes as set out in a member institution's official calendar; within an Academic Year, and for the purpose of AFA Policy, "fall semester" will reference that time period from approximately September through December, "winter semester" will reference that time period from approximately January through April, and "spring and/or summer semesters" will reference that time period from approximately May through August.

50.10.2.2 – Entering Student – A student is considered an "Entering Student", for the entirety of the academic year when he / she registers for the first time at any member school in either the fall or winter semesters.

Note 1: A transfer student is an Entering Student.

Note 2: A student who attends two (or more) schools during their CIS career will be considered an Entering Student during the academic years that they register for the first time at each of the two (or more) member schools.

50.10.2.3 – Non-Entering Student – A student is considered a "Non-Entering Student" in the academic years subsequent to the first academic year that he / she registers for the first time at any member school in either the fall or winter semesters.

50.10.3 RESTRICTIONS

50.10.3.1.2 Entering Student Restrictions (inclusive of transfer students)

50.10.3.1.2.1 In order to qualify for an AFA, an Entering Student must:

- i) have a minimum entering grade average of 80%, or the equivalent G.P.A., on those courses used to determine his / her university admission, and,
- ii) be listed on the Eligibility Certificate and eligible to participate in at least one CIS conference competition on behalf of their school (or non-conference competition if there is no formal conference schedule for that sport at that school); or,

50.10.3.1.2.2 In the event an Entering Student does not qualify for an AFA as per 50.10.3.1.2.1, he / she may otherwise qualify for an AFA if he / she:

- i) has satisfied CIS Academic Standing Requirements, and,
- ii) attained a minimum 65%, or the equivalent G.P.A., on all registered course work at the conclusion of either the winter or spring or summer semesters of their entering year of study, and,
- iii) is listed on the Eligibility Certificate and was eligible to participate in at least one CIS conference competition on behalf of their school (or non-conference competition if

there is no formal conference schedule for that sport at that school).

Examples & Applications of Entering Student Restrictions
(provided for clarification and not intended for inclusion in the Policy)

- a) Any student who has achieved an 80% or better average on those courses used to determine their admission would qualify for an AFA in September of their entering year (for their entering year); otherwise,
- b) Any student who satisfies CIS Academic Standing requirements with a 65% average on all courses at the conclusion of either the winter or spring or summer semesters of their entering year would qualify for an AFA (for their entering year).
 - Example #1: An Entering Student successfully completes 17 credit hours with a 65% average on all courses during the fall & winter semester would NOT qualify for an AFA
 - Example #2: If the same student from Example #1 above achieves 3 more credit hours in the summer, while also maintaining a 65% average on all courses taken during the academic year (fall through summer), they would qualify for an AFA
 - Example #3: An Entering Student successfully completes 24 credit hours with a 64% average on all courses during the fall & winter semester would NOT qualify for an AFA
 - Example #4: If the same student from Example #3 above achieves 3 more credit hours in the summer and improves their average on all courses taken during the academic year (fall through summer) to 65%, they would qualify for an AFA
 - Example #5: A January-entering Entering Student successfully completes 9 credit hours with a 65% average on all courses during the winter semester would qualify for an AFA
- c) Any Entering Student that is a transfer student, and who by virtue of the 365-day “transfer rule” will not be eligible to participate in a CIS conference (regular season) competition, cannot qualify for an AFA as an Entering Student.

50.10.3.1.3 Non-Entering Student Restrictions (for individuals who have previously qualified for an AFA at the school they are attending)

50.10.3.1.3.1 In order to qualify for an AFA, a Non-Entering Student who has previously qualified for an AFA at the school they are attending must:

- i) have satisfied CIS Academic Standing Requirements to remain eligible for CIS competition during the last academic year he / she was listed on an Eligibility Certificate of the awarding school, and,
- ii) have attained a minimum 65%, or the equivalent G.P.A., on all registered course work within the last academic year he / she was listed on an Eligibility Certificate of the awarding school, and
- iii) be listed on the Eligibility Certificate and be (have been) eligible to participate in at least one CIS conference competition (or non-conference competition if there is no formal conference schedule for that sport at that school) on behalf of their school in the academic year he / she is receiving the AFA.

50.10.3.1.3.2 In the event a Non-Entering Student, who has previously qualified for an AFA at the school they are attending, becomes unqualified for an AFA as a result of either not having satisfied CIS Academic Standing Requirements (50.10.3.1.3.1.i), and/or as a result of not having attained a minimum 65% (50.10.3.1.3.1.ii), he / she may requalify for an AFA if he / she:

- i) has satisfied the equivalent of CIS Academic Standing Requirements to become eligible for CIS competition in a subsequent academic year, and,
- ii) have attained a minimum 65%, or the equivalent G.P.A., on all registered course work within that subsequent academic year, and,
- iii) be listed on the Eligibility Certificate and be (have been) eligible to participate in at least one CIS conference competition (or non-conference competition if there is no formal conference schedule for that sport at that school) on behalf of their school in the academic year he / she is receiving the AFA.

Examples & Applications of Non-Entering Student Restrictions for those who have
Previously Qualified for an AFA
(provided for clarification and not intended for inclusion in the Policy)

- a) Any Non-Entering Student who has maintained their CIS eligibility from the most recently completed academic year in which they were listed on the Eligibility Certificate, and who also attained a 65% average on all courses taken during that academic year, would qualify for an AFA for the current academic year.

Stated another way, once a Non-Entering Student has qualified for an AFA at a particular institution, they must have satisfied CIS Academic Requirements and have attained a 65% in the preceding academic year to qualify for an AFA in a subsequent academic year.

- Example #1: A Non-Entering Student who successfully completes 17 credit hours with a 65% average on all courses during the previous academic year in which they are listed on the Eligibility Certificate would NOT qualify for an AFA in the current academic year
- Example #2: If the same student from Example #1 had achieved 3 more credit hours in the summer of the previous academic year, while also maintaining a 65% average on all courses taken during the academic year (fall through summer), they would have qualified for an AFA in the current academic year
- Example #3: A Non-Entering Student successfully completes 24 credit hours with a 64% average on all courses during the previous academic year would NOT qualify for an AFA in the current academic year
- Example #4: If the same student from Example #3 above had achieved 3 more credit hours in the summer and improved their average on all courses taken during that previous academic year (fall through summer) to 65%, they would have qualified for an AFA in the current academic year
- Example #5: A Non-Entering Student who has was not listed on the Eligibility Certificate in the preceding year (for whatever reason), but who had successfully completed 18 credit hours with a 65% average on all courses during the most recently completed academic year in which they were listed on the Eligibility Certificate (perhaps two or three years ago), would qualify for an AFA in the current academic year

- b) Any Non-Entering Student who has not maintained their CIS eligibility from the most recently completed academic year in which they were listed on the Eligibility Certificate, or who did not attain a 65% average on all courses taken during that academic year, can requalify for an AFA by satisfying CIS academic standing requirements in a subsequent academic year and achieving a 65% on all courses taken during that subsequent academic year

- Example #1: A Non-Entering Student who has previously qualified for an AFA becomes ineligible for CIS participation as a result of not achieving 18 credit hours in an academic year; this Non-Entering Student can requalify for an AFA by successfully completing 18 credit hours in a subsequent academic year and achieving a 65% average on all courses taken during that academic year; this Non-Entering Student can then receive

an AFA upon being listed on an Eligibility Certificate and being eligible for at least one regular season competition

- 50.10.3.1.4 Non-Entering Student Restrictions (for individuals who have NOT previously qualified for an AFA at the school they are attending, or who are being listed on an Eligibility Certificate for the first time)
- 50.10.3.1.4.1 A Non-Entering Student who has not previously qualified for an AFA, or who is being listed on an Eligibility Certificate for the first time, may qualify for an AFA if he /she:
- i) has satisfied CIS Academic Standing Requirements in either the preceding or current academic year that he / she is receiving the AFA, and,
 - ii) attained a minimum 65%, or the equivalent G.P.A., on all registered course work at the conclusion of either the winter or spring or summer semesters in the preceding or current academic year he / she is receiving the AFA, and,
 - iii) is listed on the Eligibility Certificate and is (was) eligible to participate in at least one CIS conference competition on behalf of their school (or non-conference competition if there is no formal conference schedule for that sport at that school) in the academic year he / she is receiving the AFA.

Examples & Applications of Non-Entering Student Restrictions for those who have NOT Previously Qualified for an AFA or who are being listed on an Eligibility Certificate for the first time

(provided for clarification and not intended for inclusion in the Policy)

- The intent of the proposed Policy is to eliminate the opportunity, beyond the first time that an athlete qualifies for an AFA, for one set of grades to be used to qualify for an AFA over two different academic years; under this proposal, the only time one set of grades can qualify for an AFA over two academic years will be in the first year that an athlete qualifies for an AFA.
- Under current CIS Policy, a Non-Entering Student can qualify for an AFA in one of two ways in ANY given academic year; by achieving a 65% in the previous academic year, or by achieving a 65% in the current academic year, which effectively provides the opportunity to use the same set of grades to qualify for an AFA over two academic year for the duration of an athlete's CIS career.
- This proposal aligns the wording of the regulation with the original spirit of the regulation; specifically, AFA recipients must annually achieve a specified academic standard to earn an AFA.
- Effectively, this Policy provides the one-time opportunity when a Non-Entering Student can utilize one set of grades to qualify for an AFA in two different academic years if they have not previously qualified for an AFA; that is, in the first instance that a student qualifies for an AFA at a school (traditionally referenced as a "spring award"), regardless of the number of years that they have attended that school, those same grades can be used to qualify for another AFA that can be provided in September of the following academic year.
- Example #1: A Non-Entering Student (without an 80% entering average) who achieved 18 credit hours as an Entering Student but did not attain a 65% average (and thus did not qualify for an AFA), can qualify for an AFA in their second year by successfully completing 18 credit hours and attaining a 65% average in their second year; the student could then use those same grades to qualify for an AFA in their third year as per 50.10.3.1.3.
- Example #2: A Non-Entering Student who is in their third year of attendance at a school, but who has never participated with a team, can qualify for an AFA for that third year by satisfying CIS Academic Standing Requirements in either the preceding (second) year or current (third) year; thereafter, Policy 50.10.3.1.3 applies.

Annex 2

2006-07 CIS Board Agendas - Draft #1 – August 2006

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| Tuesday August 29 | Board conference call – 1:30 Ottawa time |
| Tues Oct 3 | Board Conference Call – 1:30 Ottawa time |
| Tues Oct 31 | Board Conference Call – 1:30 Ottawa time |
| Nov 26, 27 | Face to face Board meeting - Saskatoon |
| Tues Jan 16 2007 | Board Conference Call – 1:30 Ottawa time |
| Tues Feb. 20 | Board conference call |
| Wed -Thurs April 25, 26 | Board Meeting - Ottawa |
| Tuesday May 22 | Board conference call |
| June 12 | Board - PEI |
| June 13, 14,15 | CIS AGM - PEI |

Draft Agendas (subject to change as the year unfolds):

Board Meetings are scheduled so they follow committee meetings, which allows for committees to bring forward updates and items for board approval.

Tuesday August 29

1. Review and approval of agenda, approval of minutes
2. Board and Committee appointments:
3. Athletic Financial Awards Committee request
4. Cross Country Travel Pool funding formulae
5. Men's Basketball and FIBA rules
6. Marketing Committee motions/proposals from June Marketing /COMSID meetings
7. Selection of CIS Championship Hosts
8. Financial issues: update on Sport Canada funding, contract dispute with AUS, others

Tuesday Oct. 3

1. Review and approval of agenda, approval of minutes
2. Marketing report
3. Regional Association representatives update and environment scan
4. Conflict of interest policy: review of updates
5. Creation of CIS Coaches Award
6. One year anniversary review of probationary member.

Tues Oct 31

1. Review and approval of agenda, approval of minutes
2. International Committee report and recommendations re reduced budget
3. Marketing/Communications update and recommendations from their October conference call
4. Executive Committee report to on management of errors file, and Bid Leak lessons learned
5. First look and feedback on proposed changes to the CIS Bid Book.
6. NAIA accountability model: lessons to be learned?

November 26, 27

1. Strategic leadership.
2. Final approval of revisions to CIS Bid Book
3. Flexible Service and Funding Models: Curling
4. Marketing update (Peter)
5. Receipt of year to date financials
6. Women's basketball championship formats
7. CIS Championship calendar
8. Report on progress of audit and final 2005-06 results

January 16

1. Marketing progress report and update:
2. Receive report and recommendations from AFA committee from their Dec. mtg
3. Receive report and recommendations from Sport committee from their Dec. mtg
4. Receive report and recommendations from Mktg committee from their Dec. mtg
5. Receive report and recommendations from Finance committee from their Dec. mtg
6. Board terms of reference
7. Celebrate our accomplishments

Feb. 20

1. Board review and approval of Eligibility proposals as per By-Law 14.3 and 14.4

Board meeting: April 25, 26, Ottawa

1. Strategic Leadership
2. Review and Q and A of most recent financial statements
3. International Report
4. Update on progress of 2006-07 plans and activities
5. Review and feedback on draft 2007-2008 strategies, goals, objectives, budget
6. Environmental scan of sport system: national sport policy, MSO review process, etc
7. Receive report and recommendations from Sport committee
8. Report from R and D: progress on research priorities for the year.

May 22

1. Approval of awards data collection tool
2. Debrief on 2006-07 CIS Championships: successes, lessons learned,
3. International Committee report

Annex 3

Board and Committee appointments

Objectives:

To discuss the gender equity situation and short term and longer term solutions to pursue, and appoint the members and Chairs of each of the CIS Standing Committees for 2006-2007.

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| <p>Constitution (Gender breakdown: 50 – 50) Aubrey Ferris (Chair) Tanja Mackin (CIS)</p> | <p>President's Designate for Disciplinary Procedures: Aubrey Ferris</p> |
| <p>Discipline (Gender breakdown: 83% women) Pat Murray (Chair) York Sandy Slavin, Lethbridge <i>Third appointee TBD</i> Dr. David Murphy, Saint Mary's Katie Sheahan, Concordia Liz Hoffman, Toronto Coleen Dufresne, Manitoba</p> | <p>Doping Control Review (Gender breakdown: 75% male) Dick White, President Marg McGregor, CIS Tom Huisman, CIS CIS Legal Counsel</p> |
| <p>Eligibility (Gender breakdown: 60% male) Dr. David Murphy (Chair) Leo McPherson, StFX Joey Sabo, Bishop's Janean Sergeant, Queen's Sandy Slavin, Lethbridge</p> | <p>Finance (Gender breakdown: 100% male) John Ryan (Chair) CBU Peter Baxter, WLU Jean-Guy Ouellette, Sherbrooke Dale Schula, Alberta</p> |
| <p>Marketing (Gender breakdown: 71% male) Pat Murray (Chair), York Dave Kent, Chair COMSID, Mark Nykolaichuk, SFU Marc Boudreau, Moncton Patricia Demers, QSSF Peter Hellstrom, Laurentian Ward Dilse, OUA</p> | <p>COMSID (Gender breakdown: 75% male) Dave Kent, Carleton, Chair Pat Murray, VP Marketing, York Ari Grossman, WLU Benoit Mongeon, Montreal Eric Cederberg, Acadia Scott Stewart, TWU Tera Schneider, Sask Earl Zukerman, McGill</p> |
| <p>Human Resource (Gender: 67% male) Dick White, Regina Judy McCrae, Waterloo John Ryan, CBU</p> | <p>Research and Development (Gender breakdown: 100% male) Murray Hall (Chair), Trinity Western Dan McNally, Acadia Geoff Phillips, McGill Lorne Adams, Brock Mike McTeague, Alberta</p> |

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| <p>Sport (Gender breakdown: 57% male) Diane St-Denis, SFU, Chair Bill Wedlake, Winnipeg Al Scott, Dalhousie Ken Schildroth, York Lisen Moore, McGill Pat Murray Male Student-Athlete Voice: to be determined Female Student-Athlete Voice: to be determined Rep from Finance - Jean-Guy Ouellette</p> | <p>International (gender breakdown: 55% female) Jean-Guy Ouellette (Chair) John Ryan, UCCB Gilles Lepine, Laval Liz Hoffman, Toronto Coleen Dufresne, Manitoba Christine Bisson-Winter Student-Athlete Voice Beth McCharles–Summer Student-Athlete Voice Sandra Murray-MacDonell, CCAA Rep FISU Committee member – Bob Philip</p> |
| <p>Equity and Equality (gender breakdown: 66% female) Judy McCrae, Waterloo, Chair Walt McKee, Manitoba Kerry Laughlin, Concordia Michelle Healey, Memorial Bill Byrick, Trent Karin Lofstrom, CAAWS</p> | <p>Athletic Financial Awards Committee (gender breakdown: 60% female) Jennifer Brenning, Carleton, Chair Jean-Pierre Chancy, Montréal Therese Quigley, McMaster Katie Spriggs, Alberta Dan McNally, Acadia</p> |
| <p>Board of Directors (gender breakdown 50-50) Dick White, Regina – President Don Wilson, Calgary – President-Elect Pat Murray, York - VP Marketing Diane St-Denis - VP Sport Murray Hall, Trinity Western - VP R&D John Ryan, CBU– Chair, Finance Coleen Dufresne, CWUAA Liz Hoffman, OUA Katie Sheahan, QSSF Dr. David Murphy, AUS Jean-Guy Ouellette, Chair International Committee (Non-Voting) Judy McCrae, Chair Equity (Non-Voting)</p> | <p>Executive Committee (gender breakdown: 66% male) Dick White, Regina – President Don Wilson, Calgary – President Elect Pat Murray, York - VP Marketing Diane St-Denis - VP Sport Murray Hall, Trinity Western - VP R&D John Ryan, CBU – Chair, Finance</p> |